



Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity

Position Title

Position number: CH617783

Consultant – Emergency Medicine

WA Country Health Service State Health Operations Centre

The State Health Operations Centre (SHOC) focuses on improving the coordination and efficiency of patient flow services and establishing new functions to manage the demand on emergency departments and ease system pressures. SHOC aims to improve the patient experience and outcomes by providing system-wide situational awareness and oversight of demand pressures to highlight issues and facilitate a coordinated response where required.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

The SHOC will bring together key functions from across the health system to operate in greater coordination and synergy to manage safe and efficient patient flow. These functions include patient transport services; call taking, triage and dispatch (St John WA); virtual emergency care; and establishing situational awareness of demand and pressure across health service providers and St John WA by ensuring collective system-wide access to data, analysis and predict analytics capability.

The SHOC will also facilitate quick stand up of an incident management or health emergency operations centre as required.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people.

Position Details

Position Number:	CH617783	Registration Date:	September 2023
Classification:	MP Year 1-9	Location:	Central Office
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	State Health Operations Centre		

Position Overview

The Consultant provides a comprehensive clinical service in Emergency Medicine to patients of WA Virtual Emergency Department (WAVED) and will promotes quality health outcomes for emergency medicine. The position provides clinical expertise and clinical leadership for the WAVED services to relevant internal and external customers.

Reporting Relationships

Responsible to:

Medical Director
Position number: TBA
MP Year 1-9



This position:

Consultant – Emergency Medicine
Position number: CH617783
MP Year 1-9



Positions under direct supervision:

Nil

Other positions reporting to this position:



Key Duties/Responsibilities

CLINICAL

1. Provides clinical management of emergency medicine patients. Supervision, co-ordination and management of patients with life threatening conditions, including multiple trauma. Service provision will need to be flexible and will vary dependent upon needs as determined appropriate for a 24 hour emergency service. Service provision may vary from time to time depending on organisational needs and objectives and includes telephone consultation and advice to staff in hospitals.
2. Participates fully in the Emergency Medicine Consultant roster including on call as rostered.
3. Supports medical and nursing colleagues in the performance of their clinical duties.
4. Maintains quality patient medical records according to health service protocols.
5. Liaises with members of the health care team and private sector to meet the needs of patients under their care.

CLINICAL ADMINISTRATION

6. Participates in Medical Advisory Committee and other committee meetings as requested.
7. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Medical Administrator about complaints and clinical incidents as directed.
8. Participate in special projects such as disaster planning, clinical pathway design, etc as directed.
9. Completes medical reports as directed.

EDUCATION

10. Develops and maintains the skills necessary to provide safe medical practice, including record of maintenance of professional standards and regular performance reviews.
11. Participates in continued medical education activities.
12. Participates and assists in the continuing medical education/in service training of medical students, nursing and medical colleagues.
13. Acts as a role model and supervisor/mentor to medical students and medical colleagues during their placement.
14. Engages in continuing medical education and ensures retention, registration and Fellowship of the Australasian College for Emergency Medicine or equivalent.
15. Participates in educational activities.
16. Initiate, support and participate in research activities within the department.

LEADERSHIP

17. Participates in doctors' clinical meetings and quality improvement and audit activities. These include the Department's Morbidity, Mortality and Peer Review activities, the hospital's contribution to the Clinical Incident Management Policy (CIM) and other clinical governance activities as directed.
18. Develops, implements and monitors Quality Assurance measures.
19. Participates in peer review and case review meetings.
20. Participates in other quality assurance activities.



21. Supervision of medical colleagues. Involvement in supervision of training positions may be required.
22. Assessment of medical staff performance in relation clinical competence, adherence to departmental protocols, timely and accurate documentation, communication with patients, relatives, peers, other medical colleagues in other hospitals and in the community.

OTHER

23. Other duties as directed.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration with the Medical Board of Australia.
2. Fellowship of the Australasian College of Emergency Medicine or equivalent.
3. Demonstrated extensive experience in Emergency Medicine.
4. Demonstrable high level of communication and interpersonal skills.
5. Demonstrated leadership skills in a multidisciplinary team environment.
6. Demonstrated experience and commitment to clinical teaching.
7. Demonstrated experience in quality improvement.
8. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect Framework.
9. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery

Desirable

Knowledge and understanding of virtual and/or telehealth service provision

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check

WA Country Health Service –
Central Office

14 September 2023
REGISTERED

