



Job Description Form

Community | Compassion | Quality

Integrity | Equity | Curiosity

Position Title

Position number: Various

Registrar – Paediatrics – Advanced Trainee Generic

The role may vary between hospital and HSP's depending on level of experience of the trainee and the services provided by individual HSP's.

Primary function is to provide high quality clinical care to both inpatients, outpatients and emergency department in any hospital and HSP within WACHS.

Will be involved in education and research activities, will provide clinical support and set a professional example to more junior staff.

Position is accredited with Royal Australian College of Physicians (RACP), General Paediatric Advanced Trainee Committees.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Key Duties/Responsibilities

1. Clinical Duties

- 1.1. Responsible for the clinical care of patients under the supervision of senior medical staff including:
 - 1.1.1. Participating in daily ward rounds and attending to patients in order of medical urgency.
 - 1.1.2. Taking a full history and medical examination of new admissions and arranging appropriate investigations and assisting with medical procedures as required.
 - 1.1.3. Managing medical conditions according to acceptable clinical standards under supervision of registrar and consultant paediatrician.
 - 1.1.4. Collaborating with other medical staff, Nursing staff and multidisciplinary team members to facilitate patient management.
 - 1.1.5. Communicating with family, outside medical practitioners, and/or community services concerning patient management.
 - 1.1.6. Participating in hospital outpatients and outreach clinics as directed by Head of Department of Paediatrics.
- 1.2. Document clinical notes throughout each episode of patient care and at the time of discharge to meet medical record standard.
- 1.3. Manage patients and documents with regard to risk management principles.
- 1.4. Participate in after hours and weekend rosters.
- 1.5. Participate both with Hospital clinical setting 50% and Rural Clinical School 50%.

2. Administrative Duties

- 2.1. Participates with data collection and Quality Assurance Program activities.
- 2.2. Liases with external agencies and Community Services including Royal Flying Doctor Service, Police, St Johns Ambulance, etc as required.
- 2.3. Participate in special projects such as disaster planning, clinical pathway design, etc as directed
- 2.4. Prepare medical reports in liaison with senior medical staff
- 2.5. Participate in performance management activities and maintain and update professional knowledge.

3. Training Responsibilities

- 3.1. Monitor your own performance and see assistance from your team Director or Consultant if uncertain about any aspect of your clinical work.
- 3.2. Attend Paediatric teaching sessions as directed.
- 3.3. Assist in the teaching of JMOs, medical students and colleagues, as directed.
- 3.4. Participate in research and clinical audits as required, ensuring correct procedures are followed
- 3.5. Maintain and update professional knowledge
- 3.6. Prepare case presentations for departmental meetings.
- 3.7. Undertakes the Griffiths Assessment.

4. Other

- 4.1. Other duties as required.



Work Related Requirements

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Enrolled in Paediatrics Training Program, Royal Australasian College of Physicians (RACP) or equivalent programs and demonstrates satisfactory progression appropriate for an advanced trainee.
3. Demonstrated current clinical experience in paediatrics and the management of acutely unwell children and neonates.
4. Demonstrated organizational and time management skills, with highly developed communication, interpersonal, negotiation and conflict resolution skills.
5. Commitment to undergraduate and postgraduate medical teaching of resident, nursing staff and medical students.
6. Demonstrated commitment to clinical governance (Patient Safety and Quality), quality assurance, continuous improvement and clinical research in the field of paediatrics and adolescent health.
7. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect Framework.
8. Current C Class drivers license and an ability and willingness to travel including overnight stays away from home.
9. Experienced or interest in rural paediatric practice in rural setting.

Desirable

1. Possession of current Advanced Life Support, Advanced Paediatric Life Support or Emergency Management of Severe Trauma certificates.
2. Demonstrated ability to monitor and review own effectiveness.
3. Experience working with clients from a variety of cultural / ethnic backgrounds.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

