



Job Description Form



PILBARA

Landscape Photos: Tourism Western Australia

Position Title

Position number: 617581

District Medical Officer – Non Procedural

Regional Profile

The Pilbara is WA's second most northern region, defined by the Indian Ocean to the west and the Northern Territory border to the east. The Kimberley Region lies to its north across the Great Sandy Desert and the Pilbara's southern reaches border the Midwest and Goldfields regions. The region covers a total area of 507,896sq km (including off shore islands). Most of the inhabitants are located in the western third, whereas the eastern third is largely desert with few inhabitants. Today the Pilbara economy is crucial to the State, providing 2 of the State's largest export revenue earners – iron ore and liquefied natural gas.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate overview

The WACHS Palliative Care Program (PCP) has been developed to respond to the Joint Select Committee My Life, My Choice Report, and specifically to Palliative Care and End of Life care for WACHS. The program is a comprehensive specialist palliative care service in rural and remote Western Australia (WA) and is improving equity of access and end of life choices for country WA. The PCP is dedicated to expanding services in rural and regional WA and providing care closer to home through improving and increasing community-based palliative care services, provision of in-home palliative care support, developing and expanding innovative Telehealth services using high-definition video conferencing technology and the delivery of culturally respectful care for Aboriginal people and their families in their place of choice.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	617581	Registration Date:	09 May 2023
Classification:	MP Year 1-6	Location:	Hedland Health Campus, Pilbara
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Palliative Care		

Position Overview

The WACHS Pilbara multidisciplinary palliative care team provides consultation services and some direct patient care across patients' own homes, WACHS hospitals in the region and residential aged care facilities. Specialist services delivered as part of this role may occur in person, through fly-in, fly-out regional visits; telehealth consultations; email and telephone support.

- Support the delivery of a comprehensive palliative care service to the communities in the Health Service as a member of the regional palliative care multidisciplinary team (MDT) in creating and delivering pro-active, patient centred management plans.
- Develop capacity in other generalist clinicians in the delivery of palliative care.
- Work with the regional palliative care specialist and the regional palliative care nurse coordinator in developing care plans for palliative care patients with complex needs.

Reporting Relationships

Responsible to:

Regional Director of Medical Services
613110



This position:

District Medical Officer –Non-Procedural
MP Year 1-6
617581



Positions under direct supervision:

Nil



Other positions reporting to this position:

Medical Administration Coordinator
Medical Specialist Services Officer
Regional Chief Pharmacist
Regional Manager Patient Safety Quality
Executive Assistant
Cons-Phys-Palliative Care



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Key Duties/Responsibilities

1. CLINICAL

- 1.1. Perform assessments, treatment, and referral of patients as part of the regional palliative care team and in accordance with any regional protocols.
- 1.2. Provide care in consultation with the regional palliative care specialist, the regional palliative care nurse coordinator, and patients' primary treating team.
- 1.3. Attend regional palliative care MDT meetings.
- 1.4. Manage all patients admitted to regional palliative care service under his/her care in consultation with specialists, as appropriate.
- 1.5. Support nurses, Aboriginal Health Worker, and social workers in the delivery of regional palliative care services.
- 1.6. Perform clinics and provide services in the health service hospitals, residential aged care facilities, community, and remote area clinics in person or via Telehealth as appropriate.
- 1.7. Provides clinical services in a culturally appropriate and sensitive manner.

2. EDUCATION OF STAFF, COMMUNITIES AND PATIENTS

- 2.1. Determine educational needs locally to promote fulfilment of the WACHS Rural Palliative Care Programme's strategy, priorities and programs.
- 2.2. Plan teaching/learning activities to meets needs.
- 2.3. Perform and evaluate teaching and learning activities.
- 2.4. Attend post graduate educational courses as appropriate.
- 2.5. Act as a role model for junior medical officers and supervise medical students during their placement.
- 2.6. Attend WACHS Palliative Care Program medical team meetings as appropriate.
- 2.7. Identifies education needs and prioritises self-learning activities to maintain skills commensurate with role, professional development requirements and fulfilment of Health Department of WA strategy and priorities.

3. ADMINISTRATION

- 3.1. Liaise with the regional palliative care specialist and primary care physician regarding coordination of private sector and other organisations' support to services.
- 3.2. Report notifiable diseases promptly (to local, regional and state authorities as appropriate).
- 3.3. Ensures adherence to WACHS corporate and clinical policies and procedures. Participate in review of the above under guidance of the Senior Medical Officer or Director, Palliative Care.
- 3.4. Report concerns to Senior Medical Officer or Director, Palliative care regarding local risk management.
- 3.5. Work in compliance with Equal Employment Opportunity, Disability Services and Occupational health and Safety legislation.

4. QUALITY IMPROVEMENT

- 4.1. Other duties as required.
- 4.2. Participates in peer review and morbidity/mortality processes including attending meetings as rostered.
- 4.3. Participates in quality improvement activities as required.

5. OTHER

- 5.1. Undertake other duties as directed by Regional Medical Officer or Director, Palliative Care.



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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian College of General Practitioners, or the Australian College of Rural and Remote Medicine.
3. Demonstrated experience in working in Palliative Care.
4. Demonstrated effective communication (verbal and written) and interpersonal skills.
5. Demonstrated experience working as part of a multi-disciplinary team.
6. Demonstrated experience in working with specialist colleagues and primary care in development of management plans.
7. Demonstrated current knowledge of the Aboriginal Cultural Framework.

Desirable

1. Possession of post graduate qualifications in Palliative Care.
2. Experience and/or genuine interest in the development of new community-based health care programs.
3. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

Appointment Pre-requisites/Allowances

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Successful Aged Care Criminal Record Clearance
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

Allowances where applicable: District Allowance, Annual Leave Travel Concession, One-week additional annual leave for above the 26th parallel, Air-conditioning subsidy, Subsidised accommodation.

**WA Country Health Service
Pilbara**

9 May 2023

REGISTERED

