



# Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity

## Position Title

Position number: Various

## Enrolled Nurse

### Nursing and Midwifery

*WACHS Nurses and Midwives make their mark as professional leaders and contribute to raising global awareness of their undeniable worth to the health and quality of life of patients, communities and populations everywhere. Never before has the time been more right for Nursing and Midwifery practice, education, leadership and research to make an impact.*

## About the WA Country Health Service

### Our Strategic Priorities



### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Vision

To be a global leader in rural and remote healthcare.

### Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Enrolled Nurse	Position Number: Various	Classification: EN Level 1
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## Directorate overview

The Nursing and Midwifery Directorate delivers care that is extraordinary in every way; ensures access for all; develops and retains nurses and midwives as competent stewards of health's precious resources; engages in partnerships that sustain the health of our communities; seizes opportunities to innovate and utilise technology for the benefit of those in our care; and of utmost importance, fosters workplaces that enable nurses and midwives to achieve their fullest potential.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	Various	Registration Date:	11 November 2022
Classification:	EN Level 1	Location:	Various
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Nursing and Midwifery		

## Position Overview

The travel program provides opportunity for Enrolled Nurses to live and work in a variety of rural communities and experience what a rural lifestyle and opportunities are on offer over a 12 month placement. The role is to provide nursing care for patients within the scope of practice of an Enrolled Nurse.

## Reporting Relationships

### Responsible to:

Various



### This position:

Various



### Positions under direct supervision:



### Other positions reporting to this position:

Clinical Nurses  
Advanced skills Enrolled Nurse  
Enrolled Nurse (1-4)  
Assistant in Nursing



## Key Duties/Responsibilities

### 1. General

- 1.1 Contribute to the formation of care plans for patients in collaboration with the Registered Nurse.
- 2.1 Maintains their competence to practice in accordance with national competency standards for the Enrolled Nurse as determined by the Nursing and Midwifery Board of Australia.
- 3.1 Maintains critical thinking in the conduct of enrolled nursing practice.
- 4.1 Participate in multidisciplinary decision making, within professional competence.
- 5.1 Recognise own level of competence and consults with an experienced nurse, when nursing care requires expertise beyond own scope of competence.
- 6.1 Sets professional goals and evaluates own performance.
- 7.1 Participates in unit based decision-making and supports the achievement of unit in hospital, regional and WA Country Health Service objectives.
- 8.1 Promotes and participates in unit based education activities, including but not limited to preceptorship and orientation.
- 9.1 Actively participate in improvement activities in conjunction with others to improve the unit or hospital health care service.
- 10.1 Facilitates others in their development of clinical competencies and organisational skills.

### 2. Other

- 2.1 Other duties as directed.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration in the category of Enrolled Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical competence within the relevant practice setting.
3. Demonstrated sound communication skills (written and verbal).
4. Demonstrated capability to function as a team leader.
5. Demonstrated commitment to professional development of self and others
6. Demonstrated quality and risk management principles within practice.

### Desirable

1. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.
2. Demonstrated understanding of key cultural issues in a rural environment.
3. Possession of or progression towards further qualification in area of expertise.
4. Demonstrated computer skills.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of current Registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working with Children Check
- Successful Aged Care Criminal Record Clearance – if applicable for working area
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region

WA Country Health Service –  
Central Office

11 November 2022  
REGISTERED

